

THANH LE CORPORATION

No. **221**...../CV-TL

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Binh Duong, April 02, 2025

INFORMATION DISCLOSURE

To:

- State Securities Commission;
- Hanoi Stock Exchange.

1. Organization name: THANH LE CORPORATION (THALEXIM).
- Stock code: TLP
- Head office address: 63 Yersin Street, Hiep Thanh Ward, Thu Dau Mot City, Binh Duong Province.

- Tel: (0274) 3829 535 Fax: (0274) 3824 112
- Person in charge of information disclosure: Ms. Pham Thi Bang Trang.
- Position: General Director.
- Email: btrang123456@gmail.com

2. Content of disclosure: The invitation to the 2025 Annual General Meeting of Shareholders and related meeting documents of Thanh Le Corporation, with the following details:

- Venue: Thanh Le Corporation (Address: 63 Yersin Street, Hiep Thanh Ward, Thu Dau Mot City, Binh Duong Province).
- Time: **08:00 AM, April 25, 2025.**
- The invitation to the 2025 Annual General Meeting of Shareholders of Thanh Le Corporation and related documents are published on the company's website: <http://www.thalexim.vn/> under the Investor Relations section on 02/04/2025.

3. Type of information disclosure:

- ☒ Periodic ☐ Irregular ☐ 24-hour disclosure ☐ Upon request

4. This information has been published on the official website www.thalexim.vn of Thanh Le Corporation on 02/04/2025.

We hereby affirm that the information disclosed above is accurate and we assume full legal responsibility for the content of the disclosed information.

Recipients:

- As stated above;
- Archived: Accounting, Administration.

**ORGANIZATION REPRESENTATIVE
AUTHORIZED DISCLOSURE OFFICER**



Pham Thi Bang Trang

Nội dung dịch sang tiếng Anh chỉ sử dụng cho mục đích thông tin và không dùng thay thế cho nội dung tiếng Việt. Trong trường hợp có sự mâu thuẫn giữa nội dung tiếng Việt và nội dung tiếng Anh, nội dung tiếng Việt sẽ được ưu tiên áp dụng.
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THANH LE CORPORATION

No. 63 Yersin Street, Hiep Thanh Ward, Thu Dau Mot City, Binh Duong Province

Tel: (0274) 3829535

Website: <http://thalexim.vn/>

Enterprise Registration Certificate No. 3700146458 issued by the Department of Planning and Investment of Binh Duong Province, first issued on July 1, 2010, amended for the 11th time on December 22, 2023

NOTICE

**INVITATION TO THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

To: Esteemed Shareholders

Thanh Le Corporation respectfully invites our esteemed shareholders to attend the 2025 Annual General Meeting of Shareholders, organized as follows:

1. Time: **08:00 AM, April 25, 2025.**
2. Venue: Thanh Le Corporation (Address: No. 63 Yersin Street, Hiep Thanh Ward, Thu Dau Mot City, Binh Duong Province).
3. Meeting agenda: As the attached agenda.
4. Eligibility to attend the meeting:
 - Shareholders eligible to attend the 2025 Annual General Meeting of Shareholders are those listed in the shareholder registry as of March 26, 2025;
 - Shareholders unable to attend the meeting in person may authorize a representative to attend on their behalf (authorization form attached). The authorized representative may not delegate this authority to a third party;
 - When attending the meeting, shareholders or authorized representatives are kindly requested to bring the invitation letter, ID card/Citizen ID/Business Registration Certificate (for organizations), and the authorization letter (if applicable) for registration purposes.
5. Meeting documents enclosed with this invitation:
 - Registration/authorization form for attending the 2025 Annual General Meeting of Shareholders;
 - Draft agenda of the 2025 Annual General Meeting of Shareholders;
 - Other meeting documents: Shareholders are kindly requested to download them from the company's website: <http://thalexim.vn/> under the Investor Relations section. (Additionally, printed copies will be provided at the meeting).
6. Registration for attending the meeting:

To ensure proper organization, shareholders are kindly requested to confirm their attendance (or authorize a representative) by completing the attached form and sending it to:

Thanh Le Corporation

Head office address: No. 63 Yersin Street, Hiep Thanh Ward, Thu Dau Mot City, Binh Duong Province

Fax: (0274) 3829533

Tel: (0274) 3829534 - 3829535





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Email: thuythalexim@gmail.com trucphuong0307@gmail.com

This notice serves as an official invitation in case an eligible shareholder has not received the physical invitation.

Sincerely,

Recipients:

- As stated above;
- Archived: Administration, Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTOR
CHAIRMAN OF THE BOARD**



Doan Minh Quang



Nội dung dịch sang tiếng Anh chỉ sử dụng cho mục đích thông tin và không dùng thay thế cho nội dung tiếng Việt. Trong trường hợp có sự mâu thuẫn giữa nội dung tiếng Việt và nội dung tiếng Anh, nội dung tiếng Việt sẽ được ưu tiên áp dụng.

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AGENDA OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS THANH LE CORPORATION



Time: 08:00 AM, April 25, 2025
Venue: Thanh Le Corporation
Address: No. 63 Yersin Street, Hiep Thanh Ward, Thu Dau Mot City, Binh Duong Province

1. - Reception of delegates and shareholders.
- Verification of shareholder eligibility.
2. - Opening remarks and introduction of delegates.
- Report on shareholder eligibility verification results.
- Guidelines on voting principles and procedures at the General Meeting of Shareholders.
- Voting to approve the list of the Presidium.
3. - The Presidium introduces the Secretariat and the Vote Counting Committee.
- Voting to approve the Secretariat and the Vote Counting Committee.
- Voting to approve the agenda and working regulations of the General Meeting of Shareholders.
4. - Presentation of reports by the Board of Directors and the Supervisory Board.
- Presentation of proposals:
 - + Proposal for approval of the audited financial statements for 2024.
 - + Proposal for approval of the profit distribution plan for 2024
 - + Proposal for approval of the business plan and profit distribution plan for 2025.
 - + Proposal for approval of the selection of the auditing firm for the 2025 financial statements
- Other matters within the authority of the General Meeting of Shareholders.
5. - Discussion on the reports of the Board of Directors, the Supervisory Board, and the proposals
6. - Break.
7. - Voting to approve the reports of the Board of Directors, the Supervisory Board, and the proposals.
8. - The Secretariat reads the Minutes and the draft Resolution of the General Meeting of Shareholders.



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-
- Voting to approve the Minutes and the draft Resolution of the General Meeting of Shareholders
-

9. - Closing of the 2025 Annual General Meeting of Shareholders.



Nội dung dịch sang tiếng Anh chỉ sử dụng cho mục đích thông tin và không dùng thay thế cho nội dung tiếng Việt. Trong trường hợp có sự mâu thuẫn giữa nội dung tiếng Việt và nội dung tiếng Anh, nội dung tiếng Việt sẽ được ưu tiên áp dụng.

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REGISTRATION FOR ATTENDANCE / AUTHORIZATION TO ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF THANH LE CORPORATION

Shareholder name:

Legal representative (for organizations):

ID/Citizen ID/BRC No. Date of issue:

Place of issue:

Address:

Number of voting shares at the meeting: shares.

Shareholders must select 1 of the 3 options below, mark the appropriate box:

1. REGISTER FOR ATTENDANCE ☐

2. AUTHORIZE THE CHAIRMAN OF THE BOD TO ATTEND THE MEETING ☐

Number of shares authorized for the Chairman to vote at the meeting: shares.

3. AUTHORIZE ANOTHER PERSON TO ATTEND THE MEETING ☐

If authorizing another person to attend, please fill in the following details:

Authorized representative's full name:

ID/Citizen ID/BRC No. Date of issue:

Place of issue:

Number of shares authorized for voting at the meeting: shares.

The authorized representative will attend and vote on matters within the shareholder's authority at the meeting, corresponding to the number of shares authorized above.

Authorization period: Until the conclusion of the meeting.

....., date..... month..... year 2025

**Signature of the authorized
representative**
(Full name)

Signature of the shareholder
(Full name – Seal for legal entities)



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VOTING PRINCIPLES AND PROCEDURES AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF THANH LE CORPORATION



To: Esteemed Shareholders,

The voting and ballot counting for the reports, proposals, meeting minutes, draft resolutions, and other matters at the 2025 Annual General Meeting of Shareholders of Thanh Le Corporation shall be conducted according to the following rules and procedures:

1. Shareholders shall vote by raising their voting card when the Presidium requests a vote on the following matters:

- Voting principles and procedures
- Selection of the Presidium, Secretariat, and Vote Counting Committee.
- Agenda of the 2025 Annual General Meeting of Shareholders.
- Regulations on organizing the 2025 Annual General Meeting of Shareholders.
- Reports of the Board of Directors and the Supervisory Board.
- Proposal for approval of the 2024 audited financial statements.
- Proposal for approval of the 2024 profit distribution plan.
- Proposal for approval of the 2025 business plan and profit distribution plan.
- Proposal for approval of the selection of the auditing firm for the 2025 financial statements.
- Other matters within the authority of the General Meeting of Shareholders.
- Minutes and resolutions of the 2025 Annual General Meeting of Shareholders.

2. The voting card is a pre-printed card, issued according to Thanh Le Corporation's official template, bearing the company's seal, and distributed to shareholders when attending the meeting.

3. To facilitate and expedite the ballot counting process, the meeting will use pre-printed voting cards that contain: the delegate code, the number of voting shares. Each shareholder will receive one (01) voting card. The Vote Counting Committee is responsible for verifying the voting cards.

4. Shareholders shall vote on each matter by raising their voting card when the Chairperson asks for approval, disapproval, or abstention. Each shareholder must



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raise their voting card only once per issue. The total number of votes for, against, or abstaining will be counted based on the corresponding voting cards.

5. These voting principles and procedures take effect immediately after approval by the General Meeting.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD**



Doan Minh Quang

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VOTING CARD

Delegate code

Shareholder / Authorized representative name:

ID/Citizen ID/Passport/Business registration number:

Address:

Number of voting shares:

Shares

THANH LE CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.:/TTr-TL

Binh Duong, April ..., 2025



PROPOSAL

Re: Approval of the 2024 audited financial statements.

To: The General Meeting of Shareholders of Thanh Le Corporation

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2024 financial statements (for the fiscal year ending December 31, 2024) of Thanh Le Corporation, which have been audited as follows:

- The 2024 financial statements have been audited by Nhan Tam Viet Auditing Company Limited – Ho Chi Minh City Branch.
- Nhan Tam Viet Auditing Company Limited – Ho Chi Minh City Branch conducted the audit of the 2024 financial statements of Thanh Le Corporation in compliance with Vietnamese Accounting Standards, and the Board of Directors has disclosed the Financial Statements in accordance with regulations.

The 2024 audited financial statements have been published on the official website of Thanh Le Corporation.

Respectfully submitted to the General Meeting of Shareholders for consideration.

**ON BEHALF OF THE BOARD OF DIRECTOR
CHAIRMAN OF THE BOARD**

Doan Minh Quang

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No.:/TTr-TL

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Binh Duong, April ..., 2025



PROPOSAL

Re: Approval of the selection of the auditing firm for the 2025 financial statements.

To: The General Meeting of Shareholders of Thanh Le Corporation

The Supervisory Board respectfully submits to the General Meeting of Shareholders for approval the selection of an independent auditing firm to audit the 2025 financial statements of Thanh Le Corporation as follows:

1. Criteria for selecting the auditing firm:

- Must be a legally operating independent auditing firm in Vietnam and be included in the list of auditing firms approved by the State Securities Commission to conduct audits under applicable regulations.
- Must meet Thanh Le Corporation's requirements regarding scope, schedule, and audit quality.
- Must offer services at a reasonable expense.

2. Opinions of the Supervisory Board:

The Supervisory Board respectfully submits to the General Meeting of Shareholders for consideration and approval of:

- The criteria for selecting the independent auditing firm, as stated above, to serve as the basis for selecting the provider of audit services for the 2025 financial statements of Thanh Le Corporation.
- Authorization for the Board of Directors to decide on the selection of an appropriate auditing firm based on the criteria proposed by the Supervisory Board, and to authorize the General Director to sign the audit service contract for the 2025 financial statements.

Respectfully submitted to the General Meeting of Shareholders for consideration.

ON BEHALF OF THE SUPERVISORY BOARD

HEAD OF THE SUPERVISORY BOARD

Nguyen Thi Khanh Ha

Nội dung dịch sang tiếng Anh chỉ sử dụng cho mục đích thông tin và không dùng thay thế cho nội dung tiếng Việt. Trong trường hợp có sự mâu thuẫn giữa nội dung tiếng Việt và nội dung tiếng Anh, nội dung tiếng Việt sẽ được ưu tiên áp dụng.

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No.:/QC-TL

Binh Duong, April ..., 2025



Draft

**REGULATIONS
ON ORGANIZING THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS OF THANH LE CORPORATION**

**CHAPTER I
GENERAL PROVISIONS**

Article 1. Scope and subjects of application

1.1. These regulations apply to the organization of the 2025 Annual General Meeting of Shareholders (Meeting) of Thanh Le Corporation (Corporation).

1.2. These regulations specify the rights and obligations of shareholders, authorized representatives, and other participants in the Meeting, as well as the conditions and procedures for conducting the Meeting.

1.3. Shareholders, authorized representatives, and all participants in the Meeting are responsible for complying with these regulations.

CHAPTER II

**CONDITIONS FOR ATTENDING THE MEETING
RIGHTS AND OBLIGATIONS OF SHAREHOLDERS AND MEETING
PARTICIPANTS**

Article 2. Conditions for attending the Meeting

Shareholders listed in the shareholder registry as of the record date for the Meeting have the right to attend the Meeting in person or authorize another individual or entity in writing to attend on their behalf.

Article 3. Invitation to the Meeting

The invitation letter shall be sent to all shareholders eligible to attend the Meeting no later than 21 days before the opening date, using a method that ensures delivery to the shareholder's registered contact address. The invitation shall also be posted on the Corporation's official website.

Article 4. Rights of shareholders and authorized representatives when attending the Meeting

4.1. Shareholders may attend the Meeting in person or authorize one or more individuals or organizations to attend on their behalf via a written authorization letter.

4.2. Shareholders may discuss, vote, or authorize another individual or entity to vote on all matters within the authority of the Meeting, in accordance with the 2020 Law on Enterprises, the Charter on the Organization and Operation of the Corporation.

4.3. The organizing committee shall publicly announce the full agenda of the Meeting. Relevant documents shall be made available to shareholders by posting them on the Corporation's website at <http://thalexim.vn/>



4.4. Upon arrival at the Meeting, each shareholder or authorized representative shall receive a voting card (which includes their delegate code and number of voting shares), after completing registration with the Shareholder Eligibility Verification Committee.

4.5. The voting power of each voting card corresponds to the number of voting shares that the shareholder owns or represents, as registered at the Meeting, relative to the total number of voting shares of all attendees present at the Meeting.

4.6. Shareholders or authorized representatives arriving after the Meeting has commenced may still register and participate in voting on matters that have not yet been voted on. The Presidium is not obligated to halt the Meeting, and prior voting results shall remain valid.

Article 5. Obligations of shareholders and authorized representatives when attending the Meeting

5.1. Shareholders and authorized representatives must present a National ID Card/Citizen ID/Passport or Business Registration Certificate, Authorization letter (if applicable), and register with the Shareholder Eligibility Verification Committee.

5.2. Attendees must dress appropriately.

5.3. Audio or video recording of the Meeting must be publicly disclosed in advance and approved by the Presidium.

5.4. Shareholders wishing to speak must register in advance and adhere to the allocated speaking time. Discussions must stay within the scope of the Meeting agenda. Shareholders must comply with the instructions of the Organizing Committee and follow the guidance of the Presidium.

5.5. Attendees must not engage in disruptive behavior that may obstruct the Meeting's proceedings or prevent the Meeting from being conducted fairly and lawfully.

5.6. Shareholders must comply with these regulations, follow the Presidium's instructions, and respect the Meeting's decisions.

Article 6. Rights and obligations of the Shareholder Eligibility Verification Committee

6.1. The Shareholder Eligibility Verification Committee consists of 01 Head and members nominated by the General Director of the Corporation to perform the following functions and duties:

6.1.1. Verify the eligibility of shareholders or their authorized representatives attending the meeting by checking their National ID Card/Citizen ID/Passport, and authorization letter (if applicable).

6.1.2. Distribute voting cards to shareholders or their authorized representatives.

6.1.3. Report the results of shareholder eligibility verification to the Organizing Committee before the Meeting commences.

6.2. The Shareholder Eligibility Verification Committee has the right to establish supporting teams to fulfill its responsibilities.

6.3. Perform other tasks as assigned by the Organizing Committee or the Presidium.

Article 7. Rights and obligations of the Presidium

7.1. The Organizing Committee nominates a list of Presidium members for approval by the Meeting. The Presidium consists of 01 Chairperson and several members, including the Chairman of the Board of Directors, who serves as the Chairperson of the Meeting, and other members from the Board of Directors.

7.2. The Presidium is responsible for conducting the Meeting in accordance with the approved agenda, procedures, and regulations. Decisions of the Presidium are made collectively, following the principle of democratic centralism, and are based on a majority vote.

7.3. The Presidium's decisions regarding procedures, order of business, or any issues arising outside the agenda shall be final.

7.4. The Presidium shall take all necessary actions to ensure that the Meeting is conducted lawfully, orderly, and in a manner that reflects the interests of the majority of attending shareholders.

7.5. At any time, the Presidium may postpone the meeting or change the venue of the general meeting of shareholders, provided that the required quorum has been met, to another time or location (in compliance with the Law on Enterprises 2020 and the Charter of Thanh Le Corporation) without seeking approval from the Meeting if it determines that:

- The meeting venue does not have sufficient seating capacity for all attendees;
- The communication facilities at the venue do not ensure that shareholders can participate, discuss, and vote;
- There are attendees disrupting the meeting, causing disorder, or posing a risk that the meeting cannot be conducted fairly and lawfully.

The maximum postponement period shall not exceed three (03) working days, from the scheduled date of the meeting.

7.6. The Presidium has the right not to respond or to record shareholder comments without addressing them if such comments fall outside the scope of the Meeting.

7.7. The Presidium has the right to cut off a shareholder's speech if the shareholder exceeds the allocated speaking time, raises issues outside the agenda of the Meeting, or repeats previously discussed points.

7.8. The Presidium has the right to request competent authorities to maintain order during the Meeting and to expel individuals who disrupt the Meeting, refuse to comply with the Chairperson's authority, or obstruct the normal course of the Meeting.

7.9. The Presidium nominates a Secretariat to record the Meeting minutes and provide assistance as assigned.

7.10. The Presidium nominates a Vote Counting Committee to guide, supervise, and conduct the counting of voting cards for the Meeting's resolutions.

Article 8. Rights and obligations of the Secretariat

8.1. The Secretariat consists of 02 members, nominated by the Presidium and approved by the Meeting.

8.2. The Secretariat is responsible for recording accurately and truthfully all proceedings of the Meeting and shareholder decisions or any outstanding concerns raised during the Meeting; drafting and presenting the Meeting Minutes and Resolutions for approval.

Article 9. Rights and obligations of the Vote Counting Committee

9.1. The Vote Counting Committee consists of 01 Head and multiple members, nominated by the Presidium and approved by the Meeting.

9.2. The Vote Counting Committee is responsible for:

9.2.1. Supervising the voting process of shareholders and their representatives.

9.2.2. Inspecting voting cards, verifying vote counts, and excluding ineligible shareholders (if any) from voting on specific matters.

9.3. The Head of the Vote Counting Committee shall report the voting results to the Meeting.

9.4. The Vote Counting Committee is responsible for ensuring the accuracy and integrity of the voting results.

9.5. The Vote Counting Committee must safeguard and hand over the Vote Counting Minutes to the Board of Directors immediately after the conclusion of the Meeting.

CHAPTER III

ORDER OF PROCEEDINGS OF THE MEETING

Article 10. Conditions for holding the Meeting

In accordance with Article 19 of the Charter on the Organization and Operation of Thanh Le Corporation, the Meeting shall be convened when shareholders and authorized representatives attending the Meeting represent more than 50% of the total voting shares, based on the shareholder list established at the record date for convening the Meeting.

Article 11. Procedures for conducting the Meeting

11.1. The 2025 Annual Meeting of Shareholders shall be conducted according to the specific schedule announced by the Organizing Committee.

11.2. The Meeting shall sequentially discuss and approve the matters stated in the agenda of the 2025 Annual Meeting of Shareholders, including:

- Approval of the Report of the Board of Directors and the Supervisory Board;
- Approval of the 2024 audited financial statements;
- Approval of the 2024 profit distribution plan;
- Approval of the 2025 business plan and profit distribution plan;
- Approval of the selection of the auditing firm for the 2025 financial statements;
- And other matters within the authority of the Meeting of Shareholders.

11.3. The Meeting shall conclude after the Meeting Minutes and the Draft Resolution of the Meeting are approved.

Article 12. Approval of decisions by the Meeting

12.1. The following resolutions shall be approved if at least 65% of the total voting shares represented at the Meeting grant approval:

- The types of shares and the total number of shares of each type;
- Investment projects or asset sales valued at 35% or more of the total asset value recorded in the Corporation's latest financial statements.

12.2. All other matters shall be approved if more than 50% of the total voting shares represented at the Meeting grant approval.

Article 13. Voting cards

13.1. The voting cards shall bear the Corporation's official seal and shall be distributed by the Shareholder Eligibility Verification Committee to shareholders or their authorized representatives attending the Meeting. Each voting card shall include a delegate code and the number of voting shares.

13.2. The voting power of the voting card is determined based on the proportion of voting shares owned or represented by the shareholder, relative to the total voting shares of all delegates present at the Meeting.

Article 14. Voting procedures for resolutions at the Meeting

Voting on matters at the 2025 Annual Meeting of Shareholders shall follow the Voting Principles and Procedures established for the Meeting.

Article 15. Expressing opinions at the Meeting

Shareholders or their authorized representatives attending the Meeting must ensure that their speeches are concise and relevant to the topics under discussion and the Meeting agenda.

Article 16. Meeting Minutes

16.1. All matters discussed at the Meeting must be recorded in the Meeting Minutes by the Secretariat. The Chairperson of the Meeting and the Secretary of the Meeting are responsible for ensuring the accuracy and integrity of the Meeting Minutes.

16.2. The Meeting Minutes shall serve as the basis for issuing the Resolution of the Meeting.

16.3. The Meeting Minutes must be announced to the Meeting and approved before the Meeting concludes.

The Meeting Minutes, Shareholder Eligibility Verification Minutes, Vote Counting Minutes, and other documents recording the proceedings and outcomes of the Meeting shall be kept at the Corporation's head office.

Article 17. Resolution of the Meeting

Based on the Meeting results, the Chairperson shall prepare the Resolution of the Meeting, covering all matters approved by the shareholders. The Resolution must be read at the Meeting for shareholder approval and subsequently published on the Corporation's official website.

CHAPTER IV OTHER PROVISIONS

Article 18. Cases where the Meeting cannot be held

18.1. If 30 minutes have passed from the scheduled start time of the Meeting (as stated in the meeting agenda sent to shareholders) and the number of attending

shareholders does not represent more than 50% of the total voting shares according to the shareholder list at the record date, the Meeting shall be deemed ineligible to proceed, and the Chairperson shall declare the Meeting canceled.

18.2. If the first convened Meeting cannot proceed as stipulated in Clause 18.1 of this Article, a second Meeting must be convened within 30 days from the scheduled date of the first Meeting. The second Meeting shall proceed if shareholders and authorized representatives attending represent at least 33% of the total voting shares.

18.3. If the second Meeting cannot be held due to insufficient attendance as required in Clause 18.2 of this Article within 30 minutes of the scheduled start time, a third Meeting shall be convened within 20 days from the scheduled date of the second Meeting. In this case, the Meeting shall proceed regardless of the total voting shares of attending shareholders, be considered valid, and have the authority to decide on all matters originally scheduled for the first Meeting.

CHAPTER V ENFORCEMENT

Article 19. Effectiveness

19.1. This regulation consists of 5 chapters and 19 articles and shall take effect after approval by the Meeting of Shareholders.

19.2. The Meeting of Shareholders has the authority to amend or supplement this regulation.

19.3. Shareholders and all participants in the Meeting are responsible for complying with this regulation.

**ON BEHALF OF THE BOARD OF DIRECTOR
CHAIRMAN OF THE BOARD**

Doan Minh Quang

Nội dung dịch sang tiếng Anh chỉ sử dụng cho mục đích thông tin và không dùng thay thế cho nội dung tiếng Việt. Trong trường hợp có sự mâu thuẫn giữa nội dung tiếng Việt và nội dung tiếng Anh, nội dung tiếng Việt sẽ được ưu tiên áp dụng.

The English translation is for informational purposes only and is not a substitute for the Vietnamese version. In case of any discrepancy between the Vietnamese and English version, the Vietnamese version shall prevail.

